



COUNTY CONNECTION

A digital magazine for and about County of Orange employees

AUGUST 2018



Table of Contents

August 2018

COVER PHOTO: Orange County Landfill Operations Supervisor Larry Adams stands next to the bulldozer that he trains new employees on. See more photos on [Page 6](#).

SECTIONS

- 4 FRANKLY SPEAKING**
A message from CEO Frank Kim
- 12 HUMAN RESOURCE SERVICES**
News You Can Use
- 14 AROUND THE COUNTY**
Various happenings among our agencies and departments
- 19 PROCUREMENT POINTERS**
Understanding the procurement world
- 31 CAREER PAGES**
Search open career opportunities within the County of Orange
- FITNESS WITH FRANK**
Will return soon.



Features

- 6 Employee Profile**
For Larry Adams safety is a top priority, especially because he works with and trains OC Waste & Recycling employees on the heavy machinery that manages Orange County's landfills.
- 8 Eligibility Professionals Month**
Eligibility Professionals are vital in the process of getting residents access to programs such as CalWORKS, Medi-Cal, CalFresh and more.
- 9 Central Utility Facility**
The upgraded facility will save more than \$5 million each year.
- 10 Dana Point Harbor Revitalization**
A private-public partnership will bring new amenities to Dana Point Harbor, a process that came out of 20 years working with stakeholders.



EMPLOYEE PROFILE
Larry Adams

6

ELIGIBILITY PROFESSIONALS MONTH

Eligibility Professionals Month
8



Central Utility Facility
9



Dana Point Harbor Revitalization
10



OC History
22

SECTIONS *continued*

22 OC HISTORY

The county's untamed coast became the perfect breeding grounds for rum runners and other bootleggers during Prohibition.

26 CYBERSECURITY CORNER

Multi-factor authentication can keep your data safe.

28 OC EVENTS CALENDAR

Exciting County events to attend in August

30 SERVICE AWARDS

Recognizing our long-serving employees and their accomplishments



Around the County
14

FRANKLY SPEAKING

a message from CEO Frank Kim



FRANK KIM

On August 1, 2018, the County celebrated its 129th birthday! While we commemorate this anniversary each year and reflect on how much the County continues to grow and evolve, it's important to recognize that the County doesn't exist on its own – it is each of you that makes up the County as a whole and drives the County's continued growth.

As the County turns another year older this month, I'm excited to share a few significant infrastructure updates with you. Last month, at the July 17 Board of Supervisors meeting, the Board approved the Option and Master Lease Agreements for the Dana Point Harbor revitalization project. The revitalization plans, which are a result of nearly 20 years of effort by County officials and Dana Point Harbor stakeholders, involve harbor amenities such as constructing two new hotels, upgrading docks and recreational areas, and adding a new retail space. You can learn more about the Dana Point Harbor revitalization project on [page 10](#).

July was also a big month for the County's Central Utility Facility (CUF), with OC Public Works celebrating the completion of more than two years of effort on their CUF Infrastructure Upgrade Project. The CUF, initially built in 1968, powers County, city, state and federal buildings across the Civic Center area. Now with the completion of the upgrade project, the CUF operates with greater energy efficiency, safety and reliability. Check out little-known facts about the facility, along with behind-the-scenes photos, on [page 9](#).

Building 16 continues to sprout up at the corner of West Santa Ana Boulevard & Ross Street in the Civic Center, and this month the County will mark the official "topping out" of the building with the placement of the final beam on top of the new structure. Keep an eye out for photos from the topping-out event in next month's County Connection.

Lastly, I'd like to encourage each of you to consider participating in the [Operation Santa Claus Summer Online Donation Drive](#). You may be most familiar with this program for its toy drive around the winter holiday season, but donations also provide gifts throughout the year for birthdays of foster children. Your donations can truly make a difference for children and families who receive County services.

Thanks again to each of you for your contributions in making this 129-year-old County what it is today!

A handwritten signature in white ink, appearing to read "Frank Kim". The signature is fluid and cursive, with a long horizontal stroke at the end.



SUNSET CINEMA SERIES

2018 MOVIE NIGHTS CALENDAR

THE JUNGLE BOOK PG (2016)

6/16 at Carbon Canyon Park | 4442 Carbon Canyon Rd. | Brea

THE LION KING G (1994)

6/23 at Carbon Canyon Park | 4442 Carbon Canyon Rd. | Brea

GUARDIANS OF THE GALAXY PG13 (2014)

6/30 at Craig Park | 3300 State College Blvd. | Fullerton

HONEY, I SHRUNK THE KIDS PG (1989)

7/7 at Craig Park | 3300 State College Blvd. | Fullerton

TROLLS G (2016)

7/13 at Mason Park | 18712 University Dr. | Irvine

GHOSTBUSTERS PG (1984)

7/20 at Mason Park | 18712 University Dr. | Irvine

ZOOTOPIA PG (2016)

7/27 at Irvine Park | 1 Irvine Park Rd. | Orange

THE KARATE KID PG (1984)

8/3 at Irvine Park | 1 Irvine Park Rd. | Orange

THE SECRET LIFE OF PETS PG (2016)

8/10 at Yorba Park | 7600 E La Palma Ave. | Anaheim

A LEAGUE OF THEIR OWN PG (1992)

8/17 at Yorba Park | 7600 E La Palma Ave. | Anaheim

COCO PG (2017)

8/24 at Laguna Niguel Park | 28241 La Paz Rd. | Laguna Niguel

RAIDERS OF THE LOST ARK PG (1981)

8/31 at Laguna Niguel Park | 28241 La Paz Rd. | Laguna Niguel

MOANA PG (2016)

9/7 at Salt Creek Beach | 33333 S. PCH | Dana Point

JAWS PG (1975)

9/14 at Salt Creek Beach | 33333 S. PCH | Dana Point

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EMPLOYEE PROFILE

LARRY ADAMS

JOB TITLE:

Landfill Operations Supervisor

**YEARS WITH
THE COUNTY:**

30

DEPARTMENT:

OC Waste & Recycling

BEST PART OF YOUR JOB:

Mentoring and training
new employees

The CAT 657E's tires are taller than a full-grown man. It can carry 38 yards of dirt and has enough power to run over a Ford F-150 without slowing down. "Built to go into the trash piles," it's cleaned of stray compacted garbage on a daily basis. For Larry Adams, this mechanical monster is a way to train people who are brand new to operating heavy machinery. "I like running heavy equipment," he says, "I'm never bored."

Larry wears many hats at OC Waste & Recycling (OCWR). With his background in hazardous waste treatment in Los Angeles County, Larry came to the County of Orange in 1988 and has continued to add "hats" to his long list of responsibilities. For the last nine years, Larry has also served as a messenger, helping with the information flow whenever the Emergency Operations Center has a drill or an activation. He's also a member of OCWR's Ambassadors public outreach, engagement and education program. In addition to helping out at the many events, he serves as an OCWR photographer, publishing his photos in the OCWR newsletters.

While Larry spent the last 12 years at the Frank R. Bowerman Landfill, he was promoted to Operations Supervisor in April. Now at the Olinda Alpha Landfill in Brea, his new duties include oversight of all aspects of daily landfill operations as well as helping plan for the future phases of landfill construction.

His prior experience as Senior Landfill Equipment Operator (LEO) gave him the experience he needed for his new role.

"In the morning I got there at 5, I started running two or three pieces of equipment to open the site and get ready for the trash operations for the day," Larry says. He was in charge of mentoring and training new employees,

and even filled in for them when they were absent due to illness. He says he has "a lot of good feelings ... knowing that they're going to be here when I'm gone."

As a senior LEO, he monitored the carefully choreographed moves of the heavy equipment running back and forth in and through the active fill area. He was also in charge of all five closed sites for the Central Region. While there is no trash activity at closed sites, there are still landfill gas collection operations. The critical function is to monitor and ensure compliance with the standards and mandates of several regulatory agencies.

He well knows the safety hazards of working with 30 to 40 people and their heavy equipment, but he handles it well as is evident by his exemplary safety record, never having any casualties in his career with the County, and no incidents or accidents in the last 27 years.

Earlier this year, Larry was a finalist for Operator of the Year through the National Waste & Recycling Association. According to his nomination for the award, Larry "[embodies] a caring spirit," and is "knowledgeable," "devoted" and "the kind of employee every County wants."

No matter where he works, Larry imparts his enthusiasm and dedication to those he works with, heralding OCWR by saying, "This is a place where you can come to work and gain knowledge."

**PLEASE SEND PROFILE SUBJECTS
FOR COUNTY CONNECTION!**

Do you know someone who would make a good employee profile? We're looking for staff-level employees who love their job and carry the flag with enthusiasm both for their agency and the County as a whole.

Send submissions to jennifer.nentwig@ocgov.com.



AUGUST IS ELIGIBILITY PROFESSIONALS MONTH

August is Eligibility Professionals Month, representing the opportunity to recognize the critically important role of our County's Eligibility Professionals and the vital work they perform to serve our community.

Operating under the Social Services Agency, the Health Care Agency and OC Community Resources, Eligibility Professionals are fundamental in delivering needed services to applicants and recipients of programs such as CalWORKs, Medi-Cal, CalFresh, General Relief, Cash Assistance Program for Immigrants (CAPI), Foster Care, Refugee Cash Assistance (RCA), Medical Safety Net, adoptions, California Children's Services, Housing Assistance Programs, and Veterans Benefits. Eligibility Professionals within the County of Orange serve the eligibility needs of nearly one in three Orange County residents per month.

Patience, compassion, effective communication, a high level of detail, and a profound knowledge of the complex rules and regulations of the benefit programs offered are among the most important skills for Eligibility Professionals. They consistently and accurately determine and reassess client needs and situations in order to verify appropriate program eligibility.

Thank you to all of our Eligibility Professionals for the amazing work you do in providing positive and crucial assistance to the residents of Orange County.





PHOTO COURTESY OF CEO COMMUNICATIONS



PHOTO COURTESY OF CEO COMMUNICATIONS



PHOTO COURTESY OF CEO COMMUNICATIONS



PHOTO COURTESY OF CEO COMMUNICATIONS



PHOTO COURTESY OF CEO COMMUNICATIONS



PHOTO COURTESY OF CEO COMMUNICATIONS

County Completes Central Utility Facility Infrastructure Upgrade Project

On July 12, 2018, OC Public Works and contracted partners unveiled the upgraded Central Utility Facility (CUF), which provides the County its own “micro grid” with reliable service independent of outside utilities. Providing various combinations of steam, chilled water and electricity service to buildings across the Civic Center area, the CUF’s multiyear project upgraded decades-old equipment systems and utility pipes. Check out the photos and facts below to learn more about the CUF and the upgrade project!

- 1968: Year the original CUF commissioned by the County
- 2009: CUF’s cogeneration project was completed and started producing electrical power
- \$5 million: Annual cost savings, including reduced building capital costs after cogeneration was completed
- 24: Number of County, city, state and federal buildings serviced with various combinations of steam, chilled water and electricity
- March 2016: CUF infrastructure upgrade project began
- June 2018: CUF infrastructure upgrade project completed
- February 2019: A secondary project to replace an absorber will be completed
- \$59 million: Project construction and equipment cost
- Up to \$2 million: Additional annual cost savings expected now that the infrastructure project is completed
- 860: Approximate number of homes that could be powered by the CUF’s 10.4 megawatts of electricity with reduced greenhouse gas emissions



DANA POINT HARBOR REVITALIZATION

On July 17, 2018, the Board of Supervisors unanimously approved the Option and Master Lease Agreements for the revitalization of Dana Point Harbor (Harbor) with Dana Point Harbor Partners (DPHP).

Supervisor Lisa Bartlett, whose Fifth District encompasses Dana Point Harbor said, “Today’s vote is a monumental accomplishment for the Harbor as well as all of Orange County. We have selected best-in-class partners who will work with the County to deliver a truly fantastic harbor that will be enjoyed for many generations to come. Not only will we revitalize an aging asset, but we will do so without public financing while minimizing impacts to the County and the community. As we move into the 90-day option period, the partnership is committed to providing public outreach, and I look forward to receiving input from our stakeholders.”

The proposed public-private partnership lease results in the greatest benefit to the County, as well as the lowest County expenses and the lowest impact on the Harbor Tidelands Funds. In addition to fully revitalizing and

constructing a brand new state-of-the-art complement of Harbor amenities, including two new hotels, new retail space and fully upgraded docks and recreational improvements, the following highlights other major benefits to the County:

- Streamlined management structure for harbor operations, including one point of contact for lease administration and management for the County, as well as stakeholders, tenants and Harbor users.
- A reduction of County obligations and expenses during the 66-year lease term from more than \$2 billion to less than \$1.2 billion.
- DPHP assumption of risk and liability for entire premises, including an approximate \$410,000,000 in obligations that are currently performed and paid for by OC Parks.

“The Dana Point Harbor revitalization project will be a great asset for the entire County, encouraging and enhancing public access for all residents,” said Chairman Andrew Do, First District Supervisor.



▲ LEFT AND ABOVE: Dana Point Harbor will be fully revitalized with a complement of amenities after a July vote from the Board of Supervisors. Renderings show what some of the amenities, including two new hotels, new retail space and full upgraded docks, would look like. Renderings by R.D. Olson Development

The County’s staff recommendations of DPHP was based on the partnership that offered the best combination of rent, development plan, past performance, development guarantees, joint ownership and cross collateralization, and would result in a single cohesive master operator.

Vice Chairman Shawn Nelson, Fourth District Supervisor, said, “The residents of Orange County have been patiently waiting on the redevelopment of the Harbor. Now it’s up to the master developer to get work building on the project.”

During the negotiations of the master lease, the developer agreed to take on numerous obligations and responsibilities that the County currently has that were above and beyond those in their original proposal, including: dredging, seawall maintenance, pier and slip maintenance, Dana Cove Fishing Pier maintenance, pump-out replacement, buoys and navigational aids, derelict vessel abatement, tree maintenance, parking lot maintenance, and shelter, restroom and parkscape maintenance.

“Revitalizing Dana Point Harbor will spur economic

development and provide not only better access to the coast, but a wider array of activities for residents and visitors alike,” said Supervisor Michelle Steel, Second District.

“The Harbor revitalization is intended to enhance public access opportunities, provide updated visitor-serving commercial and marine recreational amenities, provide water quality improvements and promote coastal resource preservation throughout the harbor. Once completed, the Harbor will be a space that all Orange County residents and visitors will benefit from,” said Supervisor Todd Spitzer, Third District.

The proposed options, leases and current revitalization plan are the result of nearly 20 years of effort by County officials, staff, consultants and stakeholders, with leadership by the Board. The structure will result in a project advantageous to the County that provides streamlined lease administration and management as well as a revitalized first-class small boat marina for the use and enjoyment of the citizens of Orange County.

HUMAN RESOURCE SERVICES NEWS YOU CAN USE

A section for news regarding wellness, benefits and other employee services

Million Steps Challenge

We are officially in our sixth month of the Million Steps Challenge and we are just blown away at the number of steps our employees are taking. Since March 5, 2018, 1,319 employees have signed up for the challenge and have walked a combined total 972,324,497 steps — equal to 460,380 collective miles. This is amazing! In addition, 270 employees have reached or surpassed 1 million steps, 16 employees have surpassed 2 million steps, and two employees have surpassed 3 million steps! Congratulations to all of our 1-, 2- and 3-million step employees.

Opportunity Drawing Winners

The opportunity drawing winners for July are:

Kristy Damron - OC Superior Court
Gina Fauatea - Social Services Agency
Robert Ford - County Executive Office
Anthony Guillory - Public Defender
Melissa Losoya - Sheriff's Department
Jessica Rodriguez - Social Services Agency
Donna Routledge - Health Care Agency
Kenneth Santini - Social Services Agency
Steven Sentman - Probation Department
Lauren Washington-Collins - Child Support Services

Each of our winners received a wellness-related prize courtesy of our County health plans.

Have you joined the Million Steps Challenge? Ready to get started? Join the Million Steps Challenge today! The challenge runs through December 31, 2018, and is open to all regular County of Orange employees enrolled in a County Health Plan. Go to ohealthysteps.staywell.com and click on the Million Steps Challenge program block to get started. If you have any questions about the Million Steps Challenge or need assistance logging into your StayWell® account, please call the OC Healthy Steps, StayWell® Helpline at 1-800-492-9812.

Limited amounts of pedometers are still available to track your steps for the Million Steps Challenge, and are available on a first-come, first-served basis. If you are interested in receiving one, please email HR_EmployeeBenefits@ocgov.com with "Pedometer" in the subject line.

The following employees have reached 1 Million Steps and have agreed to have their names published:

Tracey Angers - CEO, HRS
Janine Boiarsky - CEO, HRS
Debbie Box - Health Care Agency
Roeth Bun - Auditor Controller
Kim Derrick - CEO, HRS
Kenya Hicklen - Health Care Agency
Sera Levy - CEO, HRS
Brian Maurer - Health Care Agency
Jessica Medina - CEO, HRS
Janice Murguia - Social Services Agency
Marivic Nazario - Sheriff's Department
Alex Ochoa - Social Services Agency
Rebecca Perez - Probation
Josie Ramirez - Child Support Services
Sheila Refoy - Health Care Agency
Ruth Strickland - Health Care Agency
Carol Taylor - Social Services Agency
Antonia Toledo - Social Services Agency
Catherine Vallejo - Social Services Agency

Congratulations to our 1 Million Step achievers! If you have met the Million Steps Challenge and want to have your name published in the County Connection, send an email to HR_EmployeeBenefits@ocgov.com letting us know that we can publish your name.

OC Healthy Steps - Have You Completed Your OC Healthy Steps Yet?

To qualify for the 2019 OC Healthy Steps Wellness Credit, complete all three OC Healthy Steps on or before August 25, 2018.

- *Participate in a Biometric Screening*
- *Take the Health Risk Assessment*
- *Complete the Non-Smoking Attestation*

Log in to ohealthysteps.staywell.com and click on My Progress to finish your OC Healthy Steps or to check your completion status. If you have already completed one or all of the activities, please allow for the normal processing times:

- *Biometric Screening: within 10 business days (At Home Test Kit results may take an additional 5-8 business days to show "complete" in your account)*
- *Health Risk Assessment: within 30 minutes of online completion*
- *Non-Smoking Attestation: within 24 hours of online completion*

QUESTIONS? Call the OC Healthy Steps/StayWell® Helpline at 1-800-492-9812.

New County of Orange Employees Medical Coverage Rates Coming for 2019!

The Board of Supervisors approved the 2019 Employee Health Plan Rates on July 17, 2018. Due in part to your ongoing commitment to health and wellness, we are pleased to announce that the County health plans will continue another year of better than average medical health plan rate changes. In fact, Kaiser HMO rates for 2019 will increase less than half of a percent and are lower than industry trends for the region as compared to statewide and nationwide trends!

The average 2019 increase for all plans combined will be 3.4 percent, which is a slight increase of 0.8 percent from last year. This is significantly better than the market average of 6 percent to 11 percent; in fact, the rate increase for Covered California for 2019 will be about 8.7 percent. Specifically, the 2019 health plan rate changes will be as follows:

- Cigna HMO: 6 percent increase
- Kaiser HMO: 0.47 percent increase
- Sharewell Choice and Wellwise Choice PPO: 3 percent increase

Your engagement in wellness programs and resources, and your commitment to a healthy lifestyle continues to have an impact on health plan rates in the following areas:

- Annual health care plan increases for 2015-2019, for active employees, were lower than national averages (ranging from 6 percent to 11 percent).
- Reductions in the year over year prevalence of the following chronic conditions: asthma, coronary obstructive pulmonary disease, coronary artery disease, diabetes, peripheral arterial disease and weight complications
- The average number of health risks from OC Healthy Steps Wellness plan year two to three decreased from 2.10 to 2.09 (.005 percent). Ten of 12 health risks improved or were maintained.
- Percentage of employees who use tobacco is significantly lower than the national averages of 19 percent and is lower than the StayWell book of business.
- Employees indicating stress as a health risk improved by 6 points from 50 percent in 2015 to 44 percent in 2017. Stress risk of 44 percent is considerably lower than StayWell's book of business of 52 percent.
- Employees are actively participating in OC Healthy Steps activities with an 87 percent participation rate versus industry average 47 percent participation.
- Visits to our onsite Wellness Coach have exceeded expectations and 33 percent of employees who participated in onsite wellness coaching have already achieved a goal.

While these are all great signs of County employees' commitment to their health and utilization of the wellness program resources, there are still improvements that may be made.

- Weight is still the top health risk for County employees with 72 percent of employees at risk for weight-related medical conditions.
- Five health behaviors account for 90 percent of avoidable direct health care costs: weight, stress, depression, cholesterol and exercise.
- While 17 percent of the population showed overall improvements between Program Year One and Program Year Three; 31 percent of participating employees are still in the moderate risk category and have three-to-five avoidable health risks.

Despite the positive indicators above, the costs for most health care plans do continue to rise each year, and here are some of the main factors that contributed to increased costs for the County of Orange plans:

- General increases in the cost of all prescription drugs
- Significant costs for new specialty and/ or high cost medications
- General increases in the cost of providing health care (physicians, hospitals, new technology)

Keep taking steps toward a healthier future! Thank you to everyone for your continued interest and engagement in our Wellness efforts, it is working so keep it up! We encourage you to take advantage of the growing resources available to assist employees in maintaining and improving our health and overall wellbeing. Be sure to visit www.ohealthysteps.staywell.com or http://ocgov.com/gov/hr/eb/employee_wellness for more information.

Do I Need To Do Anything Now?

You do not need to do anything related to your enrollment or your rates at this time. Open Enrollment for 2019 will be from October 26 to November 16, 2018.

15

CLERK-RECORDER

- *Clerk-Recorder Celebrates Five-Year Anniversary of Special Saturday Openings to the Public*

16

JOHN WAYNE AIRPORT

- *John Wayne Airport Looks Back on Aviation History*

17

OC PUBLIC LIBRARIES

- *OC Public Libraries presents "Did you know?"*

18

OC WASTE & RECYCLING

- *OC Waste & Recycling Celebrates National Drive-Thru Day!*

Clerk-Recorder Celebrates Five-Year Anniversary of Special Saturday Openings to the Public

On July 21, Clerk-Recorder Hugh Nguyen celebrated the five-year anniversary of opening his offices to the public one Saturday per month. The program was implemented shortly after Clerk-Recorder Nguyen took his position in 2013. Since the implementation of the special Saturday hours, demand has continued to increase and the openings have become very popular with wedding parties and other customers.

Since taking office, Clerk-Recorder Nguyen has been committed to making it easier for constituents to access his department's services. The special Saturday hours, which are from 10 a.m. to 3 p.m., make it easier for working families, busy individuals and students to obtain services without having to miss work or school.



PHOTOGRAPH COURTESY OF CLERK-RECORDER

▲ Clerk-Recorder Hugh Nguyen and volunteer Matthew Cortez with the Herrera sisters who married on the same day.



PHOTOGRAPH COURTESY OF CLERK-RECORDER

▲ The Herrera sisters took advantage of the Clerk-Recorder Department's special Saturday hours to marry on the same day.

making these five years of service to the public possible."

To make the day even more memorable, the Herrera sisters, Jeanne and America, decided to get married on the same day, at same place and at the same time. Their ceremony was performed at the Old County Courthouse. Congratulations to the sisters and their spouses!

For a list of the next special Saturday openings, please visit OCRecorder.com

As of July 21, the department had issued 9,116 marriage licenses, performed 6,244 marriage ceremonies, and issued 3,565 vital records during the department's special Saturday hours. The department had also accepted 2,124 passport applications. About 36,000 customers were served and over 60,000 guests visited Clerk-Recorder offices during these special hours.

"I am just amazed at all the work we have done for the residents of our County during these Saturday openings," Clerk-Recorder Nguyen said. "I love to watch the crowds gather on Saturdays waiting to obtain the services that they need without having to miss work or school. I would also like to thank my amazing staff for

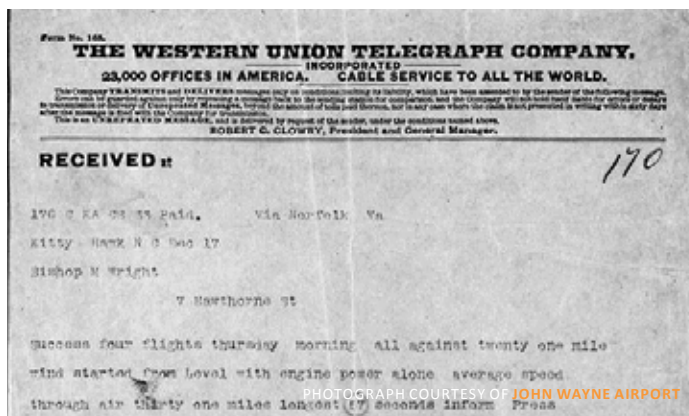


John Wayne Airport Looks Back on Aviation History

Orville Wright started the aviation party when he flew 120 feet in 12 seconds in a Wright glider fitted with a Wright-designed 12 horsepower engine at Kitty Hawk, N.C., on December 17, 1903. He shared the news of the first successful powered flight with his father in a telegram.

Fast forward to April 17, 1944, when Howard Hughes and TWA President Jack Frye piloted a Lockheed Constellation – Connie for short – and set a transcontinental speed record, crossing the United States from Burbank, Calif., to Washington, D.C., in 6 hours and 58 minutes, averaging 331 miles per hour.

Aviation had come a long way in 40 years.



▲ The telegram sent by Orville Wright to his father on December 17, 1903, telling him of their first successful powered flight. Photo courtesy John Wayne Airport.

On the return trip from D.C., on April 26, 1944, Hughes and Frye stopped at Wright Field near Dayton, Ohio, to pick up Orville for a 50-minute final “honor” flight, and the pilot, Lt. Col. George A. Hatcher, let Orville have the controls one final time.

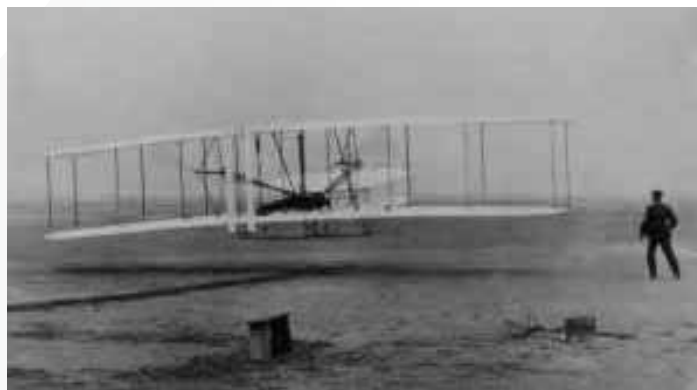
When Orville made his final flight, the County of Orange’s airport — now known as John Wayne Airport (JWA) — was a mere 2.5 years old. The U.S. government was leasing and operating it as the Orange County Army Airfield with over a dozen P-38 fighters on “alert” as part of wartime coastal defense. The County would regain ownership with significant improvements in 1948. Bonanza



▲ Orville Wright takes his final flight thanks to Howard Hughes and TWA President Jack Frye. Photo courtesy John Wayne Airport.

Airlines started the first commercial airline service in 1952. Bonanza’s DC-3s flew one flight a day to Phoenix, although with multiple stops, and a second on the return to Los Angeles. Today, JWA serves nearly 10.5 million passengers and the longest non-stop airline flight is to Newark, N.J., three times daily.

Today, we celebrate Orville Wright’s birthday with National Aviation Day on August 19, thanks to a 1939 presidential proclamation from Franklin Delano Roosevelt. The sitting United States President may proclaim August 19 as National Aviation Day each year, if desired. The president’s proclamation may direct all federal buildings and installations to fly the U.S. flag on that day and may encourage citizens to observe the day with activities that promote interest in aviation.



▲ Orville Wright flying a Wright glider fitted with a Wright-designed 12hp engine at Kill Devil Hills, near Kitty Hawk, N.C. — officially, the first sustained, controlled flight by a heavier-than-air craft. Photo courtesy John Wayne Airport.

OC Public Libraries presents "Did You Know?"

Library staff are asked a myriad of questions every day. **How fast does a hippopotamus run on land? Was King Arthur a real person? What color are penguin eyes?** Some are unusual: Librarians have received questions like **Can you find me a film of real dinosaurs? Why is the solar eclipse happening during school hours?** The most rewarding, though, are ones in which staff have the opportunity to change people's lives.

Librarians are often visited by patrons who want to share the good news of having obtained a job as a result of the librarian's help. On a daily basis, library staff help patrons with resumes and job searches prior to interviews.

Many patrons thank us for the connections they have been able to make with others at the library, whether it is via the Summer Reading program, a lecture series, or help with their small business. Other patrons take part in OC READ, our literacy program, to learn the basic skills of English, and go on to earn a degree in our online high school program.

Many librarians have had the experience of helping students with their college search and preparation, and then had the pleasure of celebrating the patron's success when they return to share their acceptance letter. Other librarians are thanked for helping patrons find their ways back into society. One thanked a branch staff for their help with getting a new ID, a place to live, a job and even providing DVDs for entertainment. Another staff person had the experience of helping a patron find a lost relative and bridging their estrangement.

Whether the request is to find a beloved piece of sheet music or help finding a lost relative, life skills or a job, library staff are rewarded each day with the knowledge that their help is appreciated in so many ways.



OC Waste & Recycling Celebrates National Drive-Thru Day!

National Drive-Thru Day is observed annually on July 24. People have enjoyed this service since the 1930s. Although the drive-thru format was pioneered for banking services, it is currently dominated by fast-food restaurants. Last year OC Waste & Recycling hosted a National Drive Thru Event at one of the Household Hazardous Waste Collection Centers (HHWCC) in order to inform OC residents about the services offered at HHWCC. This year OCWR implemented a monthlong social media campaign to promote and celebrate National Drive-Thru Day.

Through multiple posts on varied platforms (Facebook, Instagram and Twitter), OC residents were encouraged to clean out their cluttered garages or cabinets and free up some space by bringing items such as e-waste, unused paints, pesticides, automotive products, batteries and more to a HHWCC. After “driving-thru” one of the four HHWCCs, visitors received a battery bucket and child’s admission coupon to Discovery Cube OC.

OCWR social media followers also received information on the Materials Exchange Program (MEP) onsite at the HHWCC where OC residents can choose up to five items per week from a selection of reusable household cleaners, paint, yard and car-care products.

In addition to the social media posts leading up to the July 24 event, OCWR posted live feeds on Instagram and Facebook Stories to further engage with OC residents who were not able to make it to their local HHWCC.

HHWCC are in Anaheim, Huntington Beach, Irvine and San Juan Capistrano and are free to county residents. The centers are open from 9 a.m. – 3 p.m. Tuesday through Saturday (except during rain events).

Follow @OCWaste on Facebook, Twitter and Instagram for other recycling events, tips and promotions. For more information visit oclandfills.com.



PROCUREMENT POINTERS

2018 Contract Policy Manual Approved by the Board of Supervisors

On June 26, 2018, the Board of Supervisors approved the new 2018 Contract Policy Manual (CPM) for the County of Orange. The 2018 CPM became effective on July 1, 2018. During July and August, special training sessions are scheduled by the County Procurement Office on the changes in the new manual.

Highlights include:

- Updates to the insurance and indemnification requirements resulting from a review of CPM sections conducted by CEO Risk Management, County Counsel and the County Procurement Office. The proposed changes are intended to eliminate confusion, increase efficiency by clarifying requirements, streamlining procurement and risk management processes, and maintaining review of specifically identified services regardless of dollar amount.
- Changes reflecting County compliance with the Federal Uniform Guidance. All procurements using federal funds must comply with the provisions of Title 2 of the Code of Federal Regulations.
- Further clarification for Sole Source contract process requiring Board of Supervisors approval.

The 2018 CPM can be found on the CPO Intranet page [here](#).

The County Procurement Office provides corporate-level procurement support to the County. The office ensures that proper safeguards are in place for maintaining a procurement system of quality, integrity and transparency by providing Countywide procurement support, training and oversight. The office won the prestigious Achievement of Excellence in Procurement award from the National Procurement Institute in 2007, 2014, 2015, 2016 and 2017.



TAKING A ROAD TRIP THIS SUMMER?

TAKE THE LIBRARY WITH YOU!

With your library card music, eAudiobooks, movies and more are always available wherever you are.



Orange County, CA

Public Libraries

Open Doors. Free Access. Community.

WWW.OCPL.ORG/ELIBRARY



SAVE *the* DATE

Career Expo *and* Open House!

Saturday, September 29, 2018

Irvine Ranch Historic Park
13042 Old Myford Rd., Irvine, CA 92602

Free Family-Friendly Event

.....
FIND YOUR CAREER!



COUNTY OF ORANGE
RECRUITMENT SERVICES



COUNTY OF
ORANGE



OCGOVJOBS



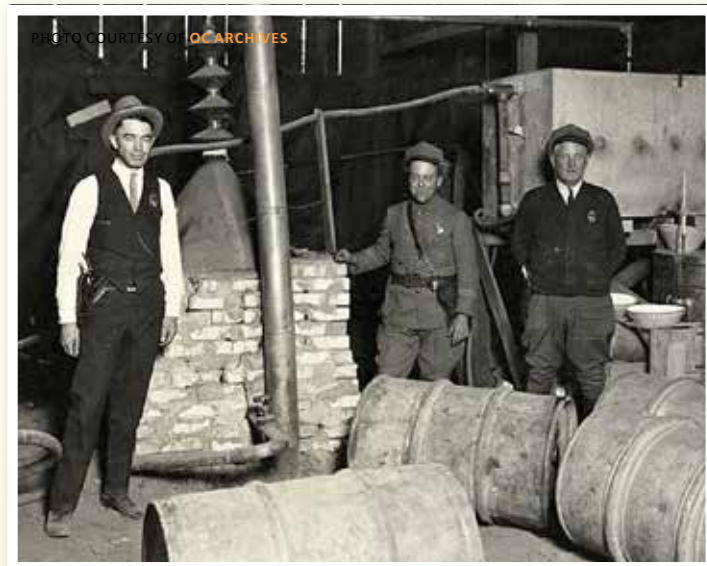
OCGOVJOBS

OC HISTORY

PROHIBITION IN O.C.: TEETOTALERS AND BOOZEHOUNDS

By Chris Jepsen

▼ A still is uncovered in Orange County circa 1930. (Courtesy Anaheim Heritage Center)



▼ The Women's Christian Temperance Union (WCTU) sponsored this Santa Ana parade float sponsored circa 1900. The WCTU wanted Orange County to prohibit alcohol. (Courtesy First American Corp.)



▲ Orange County Sheriff Sam Jernigan and deputies destroy contraband liquor at the County's Fruit Street Yard as anti-alcohol activists watch approvingly in this photo dated March 31, 1932. (Courtesy O.C. Archives)

Prohibition in Orange County would have been similar to the rest of America, except we had 42 miles of largely unpatrolled coastline attracting rum runners. But the local roots of temperance and prohibition ran deep here, long before the Volstead Act threatened to take the “roar” out of the Roaring ’20s.

Orange County’s origins followed closely on the heels of the development of the Prohibition Party, the Women’s Christian Temperance Union (WCTU) and other anti-alcohol organizations backed (in many cases) by various Protestant denominations. At the same time, there was pushback by Catholics, German Lutherans, Episcopalians, ardent hell-raisers and others who felt the government had no business legislating morality.

As early as 1894, the Board of Supervisors tried to instate an anti-saloon ordinance, but voters shot it down. Liquor was at the very heart of our local politics, and a candidate’s success usually depended on whether his stance matched that of the residents of his town or district.

Like much of America, this left Orange County as a patchwork of “wet” and “dry” communities, depending on local attitudes. People in dry towns like Brea visited wet towns like the former German vineyard colony of Anaheim to “tie one on.” Farther south, Seal Beach thrived as a legal “wet” resort. Huntington Beach began with the intention that no liquor would ever be permitted within its borders, but found itself at the opposite end of the spectrum when the oil boom brought thousands of “roughnecks” to town.

“Orange ... was incorporated in 1888 solely to keep out saloons,” the Los Angeles Times’ Orange County Edition explained in a 1976 retrospective on local politics. “By 1903, Santa Ana would pass a Prohibition ordinance that would last until ... 30 years later. On the other hand, Fullerton would be incorporated in 1904 as a means of retaining the saloons...”

This patchwork, localized approach was swept away in 1920 when the 18th Amendment to the U.S. Constitution and the Volstead Act went into effect, banning most alcohol nationwide. Almost immediately, people started finding ways around the law: smuggling, making home-brew booze, and going to secret “speak easy” saloons that served alcohol and also sometimes catered to other vices like gambling. With a roughly 700 percent profit margin, organized crime had the most to gain from prohibition and gangs took over various regions of the country, often fighting each other for territory.

The thinly populated coast of Orange County was a popular place for smuggling. Large boats from Canada or Mexico would

anchor far out in international waters. Speedboats would offload cargo from these liquor boats and make deliveries to hush-hush delivery points all along the coast.

Local fishermen were often recruited as rum runners, a job which came to have almost a folk hero like aura about it. Many doubled their incomes this way. They’d often come ashore at night, amid the cliff-sheltered coves around Laguna, at Alamitos Bay or Anaheim Landing, anywhere south of Salt Creek, or at the piers in Seal Beach and San Clemente. Sometimes trucks were waiting for the delivery and sometimes cases of liquor were hidden in the sand or among the bushes for later pick-up. Locals who happened to see the activity knew enough to look the other way, a practice which, as historian Doris Walker put it, often “netted them free bottles” and kept their liquor cabinets “among the best-stocked around.”

Locally, Tony “the Admiral” Cornero — with help from his brother Frank — ran one of the most successful bootlegging operations, using a shrimping business as a cover. Seal Beach historian Larry Strawther identifies at least two other operations also smuggling booze on the north coast of Orange County: “The City Hall Gang (so named because of its very strong influence at Los Angeles City Hall) was led by Marvin ‘Doc’ Schoulweiler and L.A. gambling kingpin Milton ‘Farmer’ Page. Getting a larger and larger foothold were the Black Hand Sicilians (with their New York and Chicago roots) working under Frank Ardizzone and Jack Dragna.”

As Prohibition dragged on, the game of cat and mouse between bootleggers and law enforcement as well as between rival criminal operations would take many twists and turns.

NEXT MONTH: Prohibition in O.C., Part II: Blind Pigs and Bathtub Gin

CHRIS JEPSEN is the Assistant Archivist at the Orange County Archives, a function under the office of Clerk-Recorder Hugh Nguyen.

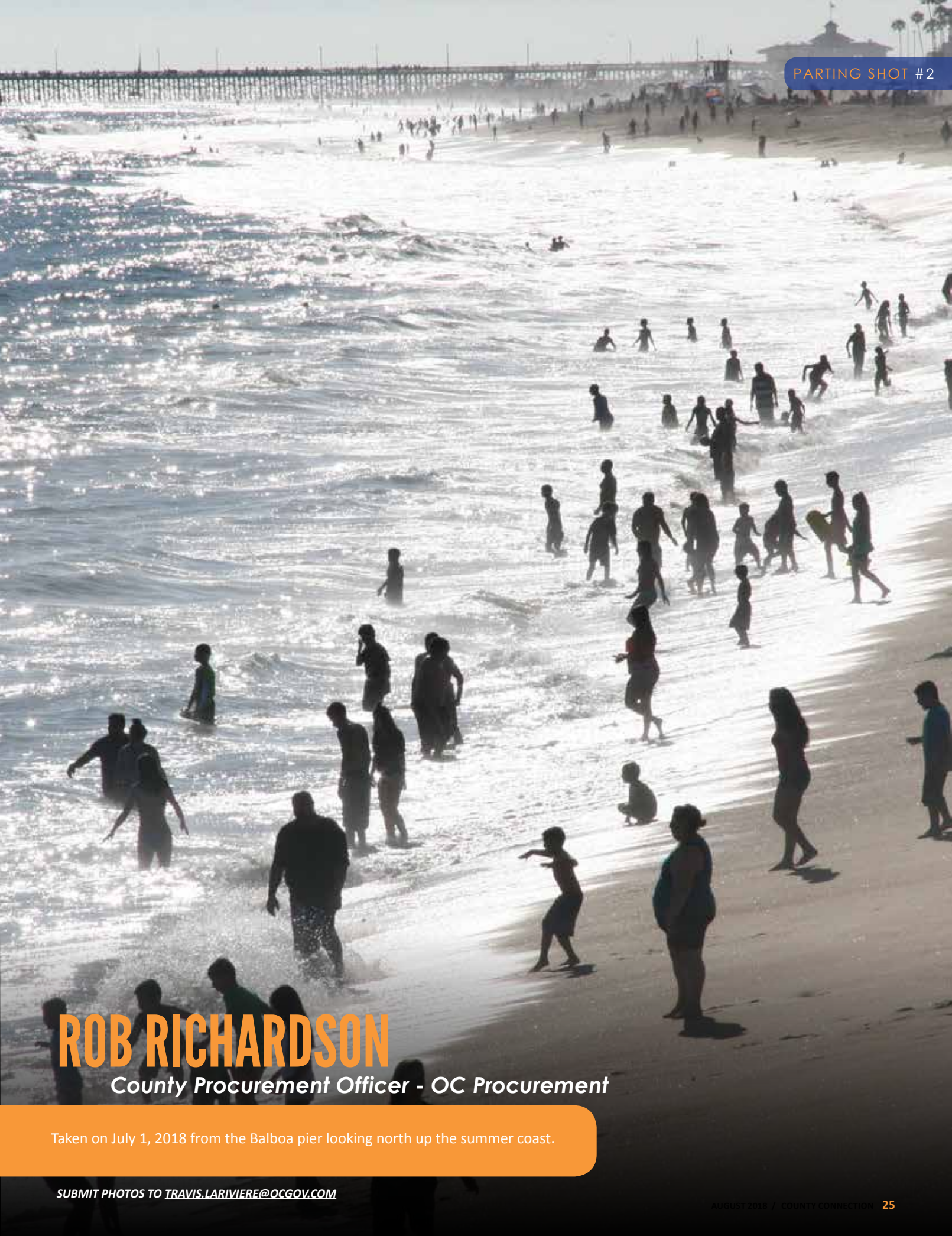
Reach him at Chris.Jepsen@rec.ocgov.com or 714-834-4771 if you have questions about the Archives.



VICTOR CASTILLO

Dual Eligibility Technician - Social Services Agency

"I captured this photo of a hummingbird in midflap outside the OCPC building at Katella on 7/2/2018."



ROB RICHARDSON

County Procurement Officer - OC Procurement

Taken on July 1, 2018 from the Balboa pier looking north up the summer coast.

CYBERSECURITY CORNER

You Should Be Using Multi-Factor Authentication!

What is Multi-factor authentication?

Multi-factor authentication (MFA) is an extra layer of defense and makes it more difficult for an unauthorized person to access a target such as: a physical location, computing device, network or database. This process requires a minimum of two different authentication factors to identify the user. If one factor becomes compromised, the attacker would still need to bypass another authentication factor before they can potentially access the network or data. MFA is intended to increase the assurance that a user who is requesting access to some system is who they declare to be.

MFA combines two or more independent credentials such as something the user already knows (password), something the user has (security token) or something that you are (biometrics-fingerprints, retina scans or voice recognitions).

Something You Know



Username, password, PIN or security questions

Something You Have



Smartphone, one-time passcode or Smart Card

Something You Are



Biometrics, like your fingerprint, retina scans or voice recognition

Why is it important?

With the increase in cyberattacks on organizations, password strength cannot be relied upon as the only layer of protection to prevent attackers from gaining unauthorized access to an organization's most sensitive and critical data. MFA has been known as the single most effective control to protect an organization against remote attacks and is proven to lessen a data breach in event of a compromised password.

When should I use MFA?

The County uses MFA on some applications, and you may also notice your personal online accounts have these capabilities. Always use MFA whenever possible, especially when it comes to your most sensitive data like your primary personal email, your financial accounts and your health records. Stopping all online crime is not realistic, but with simple steps you can massively reduce the chance of being the next victim.

MFA technologies:

- Security tokens: small hardware devices the owner carries to authorize access to a service; it may be in a form of a smart card, key fob or USB drive
- Soft tokens: software based security token applications that generate a one-time login PIN
- Mobile authentication: includes SMS messages, phone calls sent to a user or emails sent to a user with one-time access PINS

Examples of MFA scenarios include:

- Swiping a card and entering a PIN
- Logging into a website that sent a numeric code to you via phone or email, which is entered to gain access to your account
- Swiping a card, scanning a fingerprint, retina scan and answering a security question

If you have any questions, you may contact your department service desk or reach the OCIT Enterprise Privacy and Cybersecurity Team at securityadmin@ocit.ocgov.com.

Report any phishing or spam email:

spam@ocdc.ocgov.com

County Service Desk

County IT Service Desk 844-834-2449

WORKPLACE SAFETY

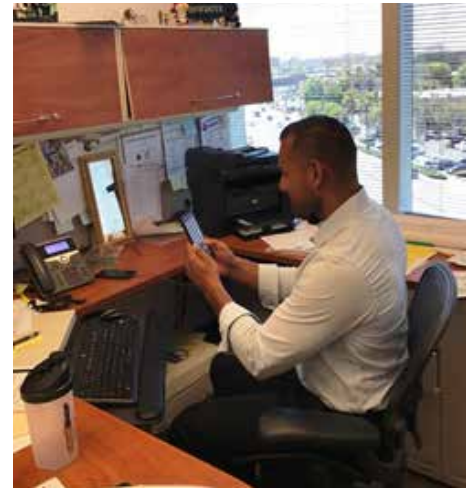
My Smartphone Can Be a Pain!

Did you know that improper use of your smartphone can lead to neck and back pain due to poor posture? The adult head typically weighs 10 to 12 pounds, but a recent study found that tilting your head forward 60 degrees can increase the stress on the spine by as much as six times - that's like 60 pounds of force on your neck!

With the broader and more frequent use of smartphones to do business at the County, in addition to the extensive personal use of smartphones, employees can be at a greater risk for an ergonomic injury related to these devices. Below are some key posture and positioning tips for reducing strain on your neck and back when using a smartphone:

Don't slouch. Stand or sit upright without slouching so that your spine is in "neutral," meaning your head sits on top of your trunk, chin tucked, ears aligned with shoulders, and eyes level with the horizon.

Head's up. Keep your smartphone at eye level with your nose and eyes parallel to the horizon. Avoid letting your nose and eyes angle downward toward the ground.



Keep your head up when looking at your smart phone to reduce stress on your spine.

For additional information concerning safety resources and training -

Contact the Safety and Loss Prevention Program at:
714-285-5500 or email Safety@ocgov.com

SAFETY SPOTLIGHT

Watch Out for Heat Exhaustion and Heatstroke

With temperatures going up, take appropriate precautions to protect your health and safety. Each year about 20 people die from heat-related emergencies. In 2006 a severe heat wave resulted in 655 deaths and over 16,000 excess emergency room visits throughout the state.

Stay cool, remain hydrated and keep informed. You can become ill from the heat if your body can't properly cool off.

Who's at risk?

- Infants and young children
- Elderly people
- Individuals with heart or circulatory problems or other long-term illness
- People who work outdoors

Recognizing Heat Exhaustion

When the body loses an excessive amount of salt and water, heat exhaustion can set in. Symptoms include:

- Muscle cramps
- Clammy or pale skin
- Dizziness
- Headache
- Nausea
- Vomiting

If you see someone with signs of overheating, move them to a cooler location, have them rest for a few minutes and then slowly drink a cool beverage. Get them immediate medical attention if they do not feel better.

Recognizing Heatstroke

Heatstroke occurs when the ability to sweat fails and body temperatures rise quickly. The brain and vital organs are effectively "cooked." Heatstroke is often fatal, and those who do survive may have permanent damage. Symptoms include:

- Body temperature above 103°F
- Red, hot and dry skin
- Rapid, strong pulse
- Throbbing headache
- Nausea, confusion and unconsciousness

If you see any of these signs, get medical help immediately.

Tips to Prevent Heat Related Illness:

- Drink plenty of fluids. Avoid drinks with caffeine, alcohol and large amounts of sugar.
- Have a beverage with you at all times, and sip or drink frequently. Don't wait until you're thirsty to drink.
- Dress in lightweight clothing.
- Spend more time in air conditioned places. Find a cooling center near you: **OC Cooling Centers.**
- Never leave infants, children or frail elderly people unattended in a parked car.
- During the hottest parts of the day, keep physical activities to a minimum.

AUGUST 2018

Check out these County events scheduled for August and for details on these and other events, visit the [OC Events Calendar](#) online!

				1 Concert: Sweet & Tender Hooligans <i>OC Parks</i>	2 Movie: The Karate Kid <i>OC Parks</i>		
5	6	7	8 Mental Health Services Meeting <i>Health Care Agency</i>	9 Concert: The Fenians <i>OC Parks</i>	10 Movie: The Secret Life of Pets <i>OC Parks</i>		11
12	13 Mental Health Services Meeting <i>Health Care Agency</i>	14	15	16 Concert: The White Buffalo & Matt Costa <i>OC Parks</i>	17 Movie: A League of Their Own <i>OC Parks</i>		18
19	20 Mental Health Steering Committee <i>Health Care Agency</i>	21	22	23 Concert: Tijuana Dogs + Family Style <i>OC Parks</i>	24 Movie: Coco <i>OC Parks</i>		25
26	27 How to Talk About Elder Abuse <i>Social Services Agency</i>	28	29	30	31 Movie: Raiders of the Lost Ark <i>OC Parks</i>		



SUMMER CONCERT SERIES

2018 LIVE MUSIC CALENDAR

DONAVON FRANKENREITER AND ADAM LASHER

JUNE 21

Craig Park | 3300 State College Blvd. | Fullerton

BIG BAD VOODOO DADDY AND ORION WALSH

JUNE 28

Craig Park | 3300 State College Blvd. | Fullerton

STONE SOUL AND ADAM LASHER

JULY 5

Mason Park | 18712 University Dr. | Irvine

FLASHBACK HEART ATTACK AND MATT BAXTER

JULY 12

Mason Park | 18712 University Dr. | Irvine

THE ENGLISH BEAT AND DJ VELVET TOUCH

JULY 19

Irvine Park | 1 Irvine Park Rd. | Orange

HOLLYWOOD U2 AND TOPCAT

JULY 26

Irvine Park | 1 Irvine Park Rd. | Orange

SWEET & TENDER HOOLIGANS AND CHILDLYKE

AUGUST 2

Mile Square Park | 16801 Euclid St. | Fountain Valley

THE FENIANS AND VINNIE & THE HOOLIGANS

AUGUST 9

Mile Square Park | 16801 Euclid St. | Fountain Valley

THE WHITE BUFFALO AND MATT COSTA

AUGUST 16

Salt Creek Beach | 33333 S. PCH | Dana Point

TIJUANA DOGS AND FAMILY STYLE

AUGUST 23

Salt Creek Beach | 33333 S. PCH | Dana Point

THURSDAYS • 5 – 8 PM • FREE ADMISSION • ALL AGES WELCOME



Learn more at ocparks.com and [Facebook.com/OrangeCountyParks](https://www.facebook.com/OrangeCountyParks)

Recognizing our long-serving employees and their years of dedication to the County of Orange

To view the August list in its entirety, which also includes recipients of 5-, 10-, 15-year Service Awards, please click [here](#).

35 YEARS

OC COMMUNITY RESOURCES
WERMERS, JEFF M

TREASURER-TAX COLLECTOR
MARTINEZ, ROGELIA

30 YEARS

HEALTH CARE AGENCY
BENITEZ, VERONICA
HUGHES, MERIDA S
MARTINEZ, LUIS R
ORTIZ, BLANCA E

JOHN WAYNE AIRPORT
GONZALEZ, JESUS

OC COMMUNITY RESOURCES
CARRUTH, STELLA

OC PUBLIC WORKS
WILSON, KEVIN L

OC WASTE & RECYCLING
BENSON, JOHN P

PROBATION
HEATH, MAUREEN A
LANGE, MARIA V

SHERIFF-CORONER
DUBSKY, SHERYL D
ZUBER, RICHARD

SOCIAL SERVICES AGENCY
GAYTAN ALMENARA, CYNTHIA M
JEFFERSON, DONNA G
LE, BACHTUYET
MIKKELSEN, ELIZABETH A

25 YEARS

CHILD SUPPORT SERVICES
GARCIA, LAURA
SEVILLA, CARMEN

HEALTH CARE AGENCY
CARBAJAL, FLORINDA
HUYNH, TIFFANY C
POLLARD, SUSAN A
RAMIREZ, VERONICA
VELAZQUEZ, MARIA G

PROBATION
WARD, BRENT A

SHERIFF-CORONER

BELL, CARLA A
CASTRO, CARLOS J
DARETT, JEREMY D
ENSLEY, RANDY W
NELSON, RICHARD W
NIXON, MICHAEL E
SCHNELL, JEFFREY K

SOCIAL SERVICES AGENCY

FLORES, MARIA S
HERNANDEZ, JESUS
HOANG, AMANDA M
KIM-ABIOT, KYUNGMI C
RUIZ, SONIA G

20 YEARS

AUDITOR-CONTROLLER
WONG, CINDY

CHILD SUPPORT SERVICES
JENKYN, RUTH
MENDOCILLA, DANA L
ROYSTON, RUSSELL E
SOOFI, FE JOCELYN B
VEGA, MELISSA A
WEST, CATHY A

DISTRICT ATTORNEY
RIVERA, MIHAELA L

HEALTH CARE AGENCY
CARDOZA, ELIZABETH J
CHANG, PATRICIA D
LOWNES, STEPHEN C
NAVA, NANCY
NHIM, ANONG
NICOLAS, ALICIA M
PEREZ, ELISA M
RIVERA, RUTH
TOPACIO, HELEN N

OC COMMUNITY RESOURCES
LAMONT, ROBIN M
NGUYEN, MYHANH T

OC PUBLIC WORKS
VILLEGAS, SOCORRO

PROBATION
DURAN, TRACY N
EDWARDS, GINA L
FLEMING, DIANA
GARCIA, UBALDO
MOODY, BETH A
PEEPLES, MARK A
PEREZ, ROBERTA A

PINCK, JAMES P
RAMIREZ, GINA M
RAMIREZ-LOPEZ, ROXANNE
SAMUEL, KRISTY R

REGISTRAR OF VOTERS
VIZCARRA, ROSA M

SHERIFF-CORONER

ARREDONDO, EDOARDO M
BAKER, CHAD M
FLORES, RODRIGO R
HUANG, HOWARD H
ITO, JASON G
KETCHAM, PAUL T
MCKEAGUE, WILLIAM P
MONTANO, JUSTIN J
PAHLAVAN, ALI
ROLLINS, GEOFFREY W
SANCHEZ, JESUS

SOCIAL SERVICES AGENCY

BAILEY, ANA B
CHRISTOPHER, MARVIE A
DO, TUOI T
JENKINS, CEDRIC G
JIMENEZ, MONICA
KING, ANGELA
MARQUEZ-RODRIGUEZ, ESTHER M
MARTINEZ, LYNDA M
NAREZ, IMELDA
NGUYEN, HANH T
NUNGARAY, MARY H
PADILLA, DIANNA F
SODAL, TRACI M
STITTS, KRISTEN L
TRAN, TUYET K
WHITNEY, THERESA M
WIGHTMAN, TAMMY G
WILLIAMSON, ELIZABETH M

If you would like to have your name not printed in the Service Awards section, email CEOcom@ocgov.com. If you believe there has been an error or omission in reporting your years of service, please email Navminder.Kaur@ocgov.com.

CAREER PAGES

AVAILABLE JOB OPPORTUNITIES
AT THE COUNTY OF ORANGE

See below for this month's highlighted career opportunities with the County. Please check out the County's website at www.ocgov.com/jobs for details on all current opportunities or follow us on social media.



Dates included below refer to closing deadlines as of publication date. Please refer to the job announcement for specific details.

OPPORTUNITY AWAITS

Don't miss these career opportunities

OPEN NOW

HCA Service Chief II – DUI/Court Programs & SUD
Compliance Service Chief – ASAP

Community Engagement Specialist (Extra-Help) –
ASAP

Sr. Emergency Management Program Coordinator –
ASAP

Chief Information Officer – ASAP

Capital Improvement Program Manager – ASAP

Public Health Nurse III – ASAP

Sr. IT Applications Developer – ASAP

Fingerprint Technician I – ASAP

Bilingual Translation Specialist/Recruiter (Extra-
Help) – ASAP

Bilingual Volunteer Recruiter/Coordinator
(Extra-Help) – ASAP

Project Manager I – ASAP

Dental Officer – ASAP

Clinical Psychologist II – ASAP

Plumber Backflow Certification (Swing Shift) –
ASAP

PROMOTIONAL

Budget and Financial Analyst (Administrative
Manager I) – 08/08/18

Plant Operating Engineer – ASAP

**Be sure to check the website often for any career
opportunities that may be listed!**

July 30 – August 10
Summer Online Donation Drive



OPERATION **SANTA CLAUS** **NEEDS YOUR HELP!**

**Brighten The Day for a Child in Foster Care
or Family in Need With a Donation Online at**
ssa.ocgov.com/volunteer/donations/OSC_donation



**For more information or to make a donation of a new unwrapped toy,
please email or call us | operationsantaclaus@ssa.ocgov.com | 714-679-2438**
All donated items are for the benefit of OC foster children and families in need.

They don't need perfect. They just need you.



We can help.



August is Child Support Awareness Month
Orange County Department of Child Support Services
1(866) 901-3212 www.css.ocgov.com



**HAVE A FAVORITE
TEAM BUILDING
EXERCISE?**

WE WANT TO HEAR FROM YOU!

**EMAIL HRSLOD@OCGOV.COM WITH YOUR
FAVORITE TEAM BUILDING EXERCISE.**

**WE WILL ADD THESE TO AN ONLINE REPOSITORY
YOU CAN ACCESS.**



COUNTY OF ORANGE MISSION STATEMENT

MAKING ORANGE COUNTY A
safe, healthy, and fulfilling place to
LIVE, WORK, AND PLAY,
TODAY AND FOR GENERATIONS TO COME,
by providing outstanding, cost-effective
REGIONAL PUBLIC SERVICES.



THANK YOU FOR READING

COUNTY CONNECTION

CONNECT WITH US ON SOCIAL MEDIA



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On **Facebook** at www.Facebook.com/OCGov

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